

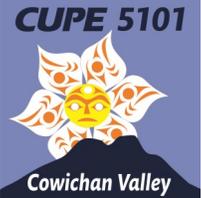
DID YOU KNOW?



CUPE 5101

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October, 2017



Professional Development Day What a Success!!

October 20th Professional Development day was another very successful day. Michael Bortolotto kicked off our day as our keynote speaker. He received rave reviews from the audience. For those of you who attended, feel free to provide any feedback through his website @ positiverebel.ca

Article 18(f) (i): It shall be the policy of the Board to provide two (2) paid staff development days per year for employees. These days will be held on the days designated as Teacher's Provincial and Teachers' District professional development days. Employees will be required to attend activities/programs organized on those days.

"In all my years of coming to Pro d day, this was the best one yet!"

This Article in the collective agreement was bargained to ensure that CUPE members received 2 days of learning, outside of regular training that is required and falls under:

Article 30(a) Technological Change which means (i): the introduction by an employer of a change his work, undertaking or business, or a change in his equipment or material previously used by the employer in his work, undertaking or business; or (ii) a change in the manner an employer carries on his work, undertaking or business related to the introduction of that equipment or material.

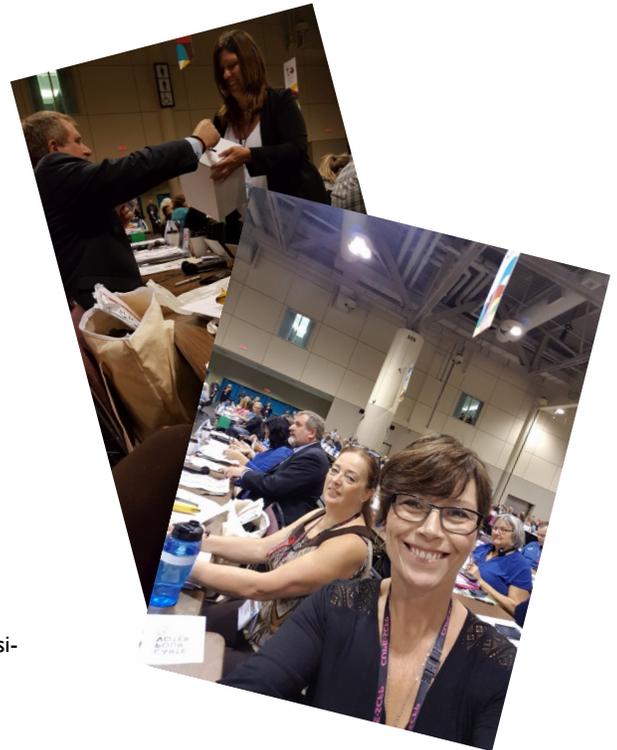
It is the hope of the Executive, that members will attend the professional development days that have been provided by the joint pro d committee. The Committee works hard to bring ideas to fruition and still require your support.

If you want something specific, bring your idea forward to your CUPE reps—Nancy Fee, Scott Mitchell, Wayne Smiley, and welcome to Abigail Casement, and they can look at workshops that can be offered to everyone.

Remember, this is members working for members, so be a positive part of the team. Participate, contribute, and reap the rewards!

GENERAL MEETING NOTICE

Date: Wed., Oct. 25th, 2017
Time: 4:45 pm
Place: Quamichan library



CUPE National Convention 2017

Brother Mark Hancock was recently re-elected as our National President and our CUPE BC President, Paul Faoro was re-elected as one of the Regional Vice-Presidents. Congratulations to both of them. Check out the CUPE National website for all the Convention documents.

Did you know a new casual? If you meet one, please let them know they can go to our website and sign up for emails, or contact cupe5101@gmail.com to sign up. Casuals can come to the next General meeting for more infor-



Any errors made in references to the CUPE Local 5101 Collective Agreement, the Collective Agreement shall override all issues and copies of this, prior or future copies of this publication.



Articles from your Collective Agreement

Article 18 Hours of Work(e) Rest Periods - an employee shall be permitted a rest period of fifteen (15) consecutive minutes in both the first half and the second half of a shift in an area made available by the Board. To be eligible for both rest periods an employee must work in an excess of a four-hour shift.

Article 22 Long Service Employees(b) (i) On an employee's 15th, 19th, and 30th anniversary, the employee will be eligible for five (5) one-time (1x) bonus vacation days as shown in column(d) above (see pg.21 of CA for full Article). These bonus days must be scheduled as if they had been earned as of July 1st immediately following the employee's anniversary date.

Did You Know?

- ⇒ BC is the only province in Canada that charges the MSP premium?
- ⇒ The NDP are the only political party that employs Union workers?
- ⇒ That you will never get hours reinstated if you work for free?
- ⇒ That Education Assistants have the right to read the students you work with, safety, behaviour or IEP plan? Students who are higher risk may have a plan to assist their day-to-day activities. Ask your Resource teacher or Principal for more information.
- ⇒ Information on the CUPE National, Strategic Directions document is available at <https://cupe.ca/strategic-directions-2017-2019>
- ⇒ Links to CUPE National reports can be found at <https://cupe.ca/publications>
- ⇒ Lists of Locals and Councils is available at <https://cupe.ca/locals>

Check your CUPE website for contact information.

Ideas for the next newsletter?

Visit the website and send us your ideas or questions and we can answer them in the next issue.

Here is a reminder of our negotiated pay increases:

July 1, 2016	.5%
May 1, 2017	1%
July 1, 2017	.5%
May 1, 2018	1%
July 1, 2018	.5%
May 1, 2019	1%

We Can Do It!



www.misselka.com



LAST CHANCE TIX!!

CUPE/USW CELEBRATES THE HOLIDAYS!



Sign up for an evening at the Duncan Meadows Golf Course closed on October 19th, 2017. We hope you signed up!

And we hope to see a great turn out this year. Thanks to our CUPE organizers for working so hard to make such a wonderful night of solidarity with our brother and sisters from USW. Check your bulletin boards for more information.

Rock the night away with Maxwell Smart!!

Cocktails @ 5:30
3 course dinner @ 6:30
Dancing and prizes to follow



CUPE convention erupted in cheers as newly-elected NDP leader, Jagmeet Singh entered the hall on the final morning. The first person of colour to lead a national political party, Jagmeet soundly won the party leadership on the first



"We're always going to have a special bond," he said when the room finally quieted. "This is and will always be my first convention after becoming leader. Thank you for that."

ballot, and it was easy to see why as he immediately connected with the thousands of members in the room.

IT'S YOUR WORLD — CHANGE IT!

Look for CUPE Bursary applications in the New Year if you have or know of a student graduating.